

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit

stlukeshealthplan.org or call 833-478-5853. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/glossary</u> or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For In- <u>network</u> Providers: \$5,500 individual / \$11,000 family For <u>Out-of-network Providers</u> : \$18,900 individual / \$37,800/ family	Generally, you must pay all of the costs from <u>provider</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> ; office visits; diagnostic tests; St. Luke's On- Demand Virtual Care; chiropractic; Tier 1 and Tier 2 prescription drugs are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive care</u> without cost sharing and before you meet your <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductible</u> s for specific services
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	For In- <u>network</u> Providers: \$7,550/individual or \$15,100/family For <u>Out-of-network Providers</u> : \$47,250/individual or \$94,500/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.stlukeshealthplan.org</u> or call 1-833-478-5853 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an out-of- <u>network</u> provider, and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance-</u> <u>billing</u>). Be aware, your <u>network</u> provider might use an out-of- <u>network</u> provider for some services

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at stlukeshealthplan.org 2023_05_SBCIndSilver5500

Important Questions	Answers	Why This Matters:
		(such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a referral.
All concerns at and existing each choice in this chart are often your deductible have been reat if a deductible condian		

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event Services You May Ne		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care deductible visit to treat an injury or illness	No Charge; <u>deductible</u> does not apply	60% coinsurance	None
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$40 per visit; <u>deductible</u> does not apply	60% coinsurance	OB-GYN visits receive primary care benefits
	Preventive care/screening/ immunization	No Charge; <u>deductible</u> does not apply	60% coinsurance	None
If you have a test	Diagnostic test (x-ray, blood work)	\$80 per test; <u>deductible</u> does not apply	60% <u>coinsurance</u>	None
n you have a test	Imaging (CT/PET scans, MRIs)	\$200 per test	60% coinsurance	None
If you need drugs to treat your illness or condition	Generic drugs	Preferred Generic: No Charge; <u>deductible</u> does not apply Non-Preferred Generic: \$10 per prescription; <u>deductible</u> does not apply	60% <u>coinsurance</u>	Pre-Authorization required for certain medications
More information about prescription drug coverage is available at	Preferred brand drugs	35% coinsurance	60% coinsurance	Pre-Authorization required for certain medications
stlukeshealthplan.org	Non-preferred brand drugs	50% coinsurance	60% coinsurance	Pre-Authorization required for certain medications
	Specialty drugs	40% coinsurance	60% coinsurance	Pre-Authorization required for certain medications
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	40% coinsurance	60% coinsurance	None
surgery	Physician/surgeon fees	40% coinsurance	60% <u>coinsurance</u>	None

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		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Emergency room care	\$200 per visit	\$200 per visit	None	
If you need immediate medical attention	Emergency medical transportation	40% coinsurance	40% coinsurance	None	
	<u>Urgent care</u>	\$40 per visit; <u>deductible</u> does not apply	60% coinsurance	None	
If you have a hospital	Facility fee (e.g., hospital room)	40% <u>coinsurance</u>	60% coinsurance	Pre-Authorization required	
stay	Physician/surgeon fees	40% coinsurance	60% <u>coinsurance</u>	Pre-Authorization required	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: No Charge; <u>deductible</u> does not apply Hospital Outpatient: 40% <u>coinsurance</u>	60% <u>coinsurance</u>	None	
abuse services	Inpatient services	40% coinsurance	60% coinsurance	Pre-Authorization required	
	Office visits	No Charge; <u>deductible</u> does not apply	60% coinsurance	None	
lf you are pregnant	Childbirth/delivery professional services	No Charge; <u>deductible</u> does not apply	60% coinsurance	None	
	Childbirth/delivery facility services	40% coinsurance	60% <u>coinsurance</u>	None	
	Home health care	40% coinsurance	60% <u>coinsurance</u>	None	
	Rehabilitation services	\$30 per visit; <u>deductible</u> does not apply	60% coinsurance	Pre-Authorization required for inpatient services.	
If you need help recovering or have	Habilitation services	\$30 per visit; <u>deductible</u> does not apply	60% coinsurance	Pre-Authorization required for inpatient services.	
other special health needs	Skilled nursing care	40% <u>coinsurance</u>	60% <u>coinsurance</u>	30 days per year. <u>Pre-Authorization</u> required for inpatient services.	
	Durable medical equipment	40% coinsurance	60% <u>coinsurance</u>	None	
	Hospice services	No Charge; <u>deductible</u> does not apply	60% coinsurance	12 months. <u>Pre-Authorization</u> required for inpatient hospice services	

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			What You Will Pay		Limitations Exceptions & Other
	Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	lf your child needs dental or eye care	Children's eye exam	No Charge; <u>deductible</u> does not apply	60% coinsurance	1 per year
		Children's glasses	40% coinsurance	60% <u>coinsurance</u>	1 pair lenses/frames per year
dental of eye care	Children's dental check-up	Not covered does not apply	Not covered	Not covered	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does N	DT Cover (Check your policy or <u>plan</u> document f	or more information and a list of any other <u>excluded services</u> .)
Acupuncture	Cosmetic Surgery	Dental care
Infertility treatment	Long-term care	 Non-emergency care when traveling outside the U.S.
Private duty nursing	Routine eye care (adult)	Temporomandibular Joint Disorder (TMJ)
other Covered Services (Limitations r	nay apply to these services. This isn't a complet	e list. Please see your plan document.)
Bariatric surgery	Chiropractic care	Hearing aids
Routine foot care	 Weight loss programs as part of 	a program

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: stlukeshealthplan.org or call 1-833-478-5853 or contact the Idaho Department of Insurance at doi.idaho.gov or call 1-800-721-3272. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

approved by St. Luke's Health Plan

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: stlukeshealthplan.org or call 1-833-478-5853 or contact the Idaho Department of Insurance at doi.idaho.gov or call 1-800-721-3272.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-478-5853.

* For more information about limitations and exceptions, see the plan or policy document at stlukeshealthplan.org

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-478-5853. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-833-478-5853. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-478-5853.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
9 months of in-network pre-natal care and
hospital delivery)

The plan's overall deductible	\$5,500
Specialist [cost sharing]	\$40
Hospital (facility) [cost sharing]	40%
Other [cost sharing]	40%

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
deductible	\$5,500
<u>copayment</u>	\$800
coinsurance	\$1,200
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$7,560

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$5,500
Specialist [cost sharing]	\$40
Hospital (facility) [cost sharing]	40%
Other [cost sharing]	40%

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) **Prescription drugs** Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
deductible	\$3,900	
copayment	\$200	
coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$4,120	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$5,500
Specialist [cost sharing]	\$40
Hospital (facility) [cost sharing]	40%
Other [cost sharing]	40%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:			
Cost Sharing	g		
deductible	\$2,000		
copayment	\$400		
coinsurance	\$0		
	1		

<u>copayment</u>	\$400
<u>coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,400

The plan would be responsible for the other costs of these EXAMPLE covered services.