Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

## Coverage Period: 01/01/2025-12/31/2025 Coverage for: Single/Family | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>stlukeshealthplan.org</u> or call 833-840-3600.For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/glossary</u> or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	IHCP; or <u>network providers</u> \$1,800 individual / \$3,600 family; <u>out- of-</u>	Generally, you must pay all of the costs from <u>provider</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?		This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive care</u> without cost sharing and before you meet your <u>deductible</u> .
Are there other deductibles for specific services?	\$0 at IHCP or with IHCP <u>referral</u> at non-IHCP. There are no other specific deductibles.	You don't have to meet <u>deductible</u> s for specific services
What is the out-of-pocket limit for this <u>plan</u> ?		The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family out-of-pocket limit has been met.

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at stlukeshealthplan.org 2024\_05\_SBCIndGold\_LCS

the out-of-pocket limit?	Premiums, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?		This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an out-of- <u>network</u> provider, and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance- billing</u> ). Be aware, your <u>network</u> provider might use an out-of- <u>network</u> provider for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services without a <u>referral</u> before you see the <u>specialist</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	What You Will Pay Non-IHCP In- Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge	No Charge; <u>deductible</u> does not apply	60% coinsurance	Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	No charge	\$30 per visit; <u>deductible</u> does not apply	60% <u>coinsurance</u>	provider charges more than the allowed amount, you may have to pay the difference (balance billing). OB- GYN and Oncology visits receive primary care benefits.
	Preventive care/ screening/ immunization	No charge	No Charge; <u>deductible</u> does not apply	60% coinsurance	
lf you have a test	<u>Diagnostic test (</u> x-ray, blood work)	No charge	\$40 per test; <u>deductible</u> does not apply	60% <u>coinsurance</u>	<u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> provider charges more than the
n you nave a test	Imaging (CT/PET scans, MRIs)	No charge	\$150 per test	60% coinsurance	<u>allowed amount</u> , you may have to pay the difference ( <u>balance billing</u> ).

Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	What You Will Pay Non-IHCP In- Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition More information about <u>prescription</u>	Generic drugs	No charge	Preferred Generic: No Charge; <u>deductible</u> does not apply Non-Preferred Generic: \$10 per prescription; <u>deductible</u> does not apply	60% <u>coinsurance</u>	Pre-Authorization required for certain medication. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network provider</u> charges more
drug coverage is available at	Preferred brand drugs	No charge	35% coinsurance	60% coinsurance	than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance</u> )
stlukeshealthplan.o rg	Non-preferred brand drugs	No charge	50% coinsurance	60% <u>coinsurance</u>	billing).
	Specialty drugs	No charge	40% coinsurance	60% <u>coinsurance</u>	
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	10% <u>coinsurance</u>	60% <u>coinsurance</u>	<u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-</u> <u>network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance</u> <u>billing</u> ).
	Physician/surgeon fees	No charge	10% <u>coinsurance</u>	60% coinsurance	
	Emergency room care	No charge	10% <u>coinsurance</u>	10% <u>coinsurance</u>	
If you need immediate medical attention	Emergency medical transportation	No charge	10% coinsurance	10% <u>coinsurance</u>	<u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> provider charges more than the
	<u>Urgent care</u>	No charge	\$30 per visit; <u>deductible</u> does not apply	60% <u>coinsurance</u>	<u>allowed amount</u> , you may have to pay the difference (balance billing).

Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	What You Will Pay Non-IHCP In- Network Provider	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
lf you have a	Facility fee (e.g., hospital room)	No charge	10% <u>coinsurance</u>	60% <u>coinsurance</u>	Pre-Authorization required. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> provider charges more than the
hospital stay	Physician/surgeon fees	No charge	10% <u>coinsurance</u>	60% <u>coinsurance</u>	<u>allowed amount</u> , you may have to pay the difference ( <u>balance billing</u> ).
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge	Office Visit: No Charge; <u>deductible</u> does not apply Hospital Outpatient: 10% <u>coinsurance</u>	60% <u>coinsurance</u>	Pre-Authorization required for inpatient mental health services, including residential treatment. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance billing</u> ).
	Inpatient services	No charge	10% <u>coinsurance</u>	60% <u>coinsurance</u>	
	Office visits	No charge	No Charge; <u>deductible</u> does not apply	60% <u>coinsurance</u>	<u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, a coinsurance may
If you are pregnant	Childbirth/delivery professional services	No charge	No Charge; <u>deductible</u> does not apply	60% <u>coinsurance</u>	apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). Cost sharing waived at
	Childbirth/delivery facility services	No charge	10% <u>coinsurance</u>	60% <u>coinsurance</u>	non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance</u> <u>billing</u> ).

Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	What You Will Pay Non- IHCP In- Network Provider	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	No charge	10% <u>coinsurance</u>	60% <u>coinsurance</u>	Cost sharing waived at non-IHCP with IHCP referral. If an <u>out- of-network</u> provider charges more than the <u>allowed</u> <u>amount</u> , you may have to pay the difference ( <u>balance billing</u> ).
lf you need help	Rehabilitation services	No charge	No charge\$25 per visit; deductible does not apply60% coinsurance20 Visits Per Year. Pre-Aut required for inpatient service sharing waived at non-IHCL referral. If an out-of-network charges more than the allow	20 Visits Per Year. Pre-Authorization required for inpatient services. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance billing</u> ).	
recovering or have other special health needs	Habilitation services	No charge	\$25 per visit; <u>deductible</u> does not apply	60% <u>coinsurance</u>	Pre-Authorization required for inpatient services. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed</u> <u>amount</u> , you may have to pay the difference ( <u>balance billing</u> ).
	Skilled nursing care	No charge	10% <u>coinsurance</u>	60% <u>coinsurance</u>	30 days per year; Pre-Authorization Required. <u>Cost sharing</u> waived at non- IHCP with IHCP <u>referral</u> . If an <u>out-of-</u> <u>network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance billing</u> ).
	<u>Durable medical</u> equipment	No charge	10% <u>coinsurance</u>	60% <u>coinsurance</u>	<u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . Pre-Authorization required. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance billing</u> ).

Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	What You Will Pay Non-IHCP In- Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Hospice services	No charge	No Charge; <u>deductible</u> does not apply	60% <u>coinsurance</u>	12 Months; Pre-Authorization required for inpatient hospice. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance billing</u> ).
	Children's eye exam	No charge	No Charge; <u>deductible</u> does not apply	60% <u>coinsurance</u>	Coverage limited to one exam/year. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance billing</u> ).
lf your child needs dental or eye care	Children's glasses	No charge	10% <u>coinsurance</u>	60% <u>coinsurance</u>	Coverage limited to one pair of glasses/year. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u> If an <u>out- of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance</u> <u>billing</u> ).
	Children's dental check- up	No charge	Not covered	Not covered	Not covered

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover	(Check your policy or <u>plan</u> docur	ment for more information and a list of any other <u>excluded services</u> .)
<ul><li>Temporomandibular Joint (TMJ) Disorder</li><li>Travel Immunizations</li></ul>	<ul> <li>Vision Hardware for Adults older)</li> </ul>	(ages 19 and     • Routine Preventive Eye Exams for Adults (ages 19 and older)
Other Covered Services (Limitations may apply	to these services. This isn't a co	omplete list. Please see your <u>plan</u> document.)
Other Covered Services (Limitations may apply <ul> <li>Vision Exams</li> </ul>	<ul> <li>to these services. This isn't a co</li> <li>PT/OT/ST</li> </ul>	

Glasses/Contacts

Cardiovascular .

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: stlukeshealthplan.org or call 1-833-840-3600 or contact the Idaho Department of Insurance at doi.idaho.gov or call 1-800-721-3272. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: stlukeshealthplan.org or call 1-833-840-3600 or contact the Idaho Department of Insurance at doi.idaho.gov or call 1-800-721-3272.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-840-3600.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-840-3600.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-833-840-3600.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-840-3600.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$1,800
Specialist [cost sharing]	\$25
Hospital (facility) [cost sharing]	10%
Other [cost sharing]	10%

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$1,800
Copayments	\$600
Coinsurance	\$700
What isn't covered	-
Limits or exclusions	\$0
The total Peg would pay is	\$3,160

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$1,800
Specialist [cost sharing]	\$25
Hospital (facility) [cost sharing]	10%
Other [cost sharing]	10%

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) **Prescription drugs** Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$1,800
Copayments	\$200
Coinsurance	\$600
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$2,620

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$1,800
Specialist [cost sharing]	\$25
Hospital (facility) [cost sharing]	10%
Other [cost sharing]	10%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	

in the example, the route pay.	
Cost Sharing	
Deductibles	\$1,800
Copayments	\$300
Coinsurance	\$20
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,120

The plan would be responsible for the other costs of these EXAMPLE covered services.

Note: These numbers assume the patient received care from an IHCP provider or with IHCP referral at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher.