

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

Coverage Period: On or after 01/01/2024

Coverage for: SG Single/Family | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit stlukeshealthplan.org or call 833-478-5853. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/glossary or call 1-800-318-2596 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|--|
| What is the overall deductible? | \$3,300 individual / \$6,600 family For <u>Out-of-network Providers</u> : | Generally, you must pay all of the costs from <u>provider</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | THE LAND HELL AND SCRIPTION OF THE | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive care</u> without cost sharing and before you meet your <u>deductible</u> . |
| Are there other <u>deductibles</u> for specific services? | No | You don't have to meet <u>deductible</u> s for specific services |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For In- <u>network</u> Providers: \$9,450 individual / \$18,900 family For <u>Out-of-network Providers</u> : \$18,900 individual / \$37,800 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at stlukeshealthplan.org 2023_05_SBCSmallGrpSilver3300

| Important Questions | Answers | Why This Matters: |
|--|-----------------------------------|---|
| Will you pay less if you use a <u>network provider</u> ? | www.stlukeshealthplan.org or call | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an out-of- <u>network</u> provider, and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance-billing</u>). Be aware, your <u>network</u> provider might use an out-of- <u>network</u> provider for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No | You can see the <u>specialist</u> you choose without a referral. |

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| | | What You Will Pay | | Limitations, Exceptions, & Other |
|---|---|--|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| If you violt a boolth care | Primary care deductible visit to treat an injury or illness | No Charge; deductible does not apply | 60% coinsurance | None |
| If you visit a health care provider's office or clinic | Specialist visit | \$40 per visit; deductible does not apply | 60% coinsurance | OB-GYN visits receive primary care benefits |
| Clinic | Preventive care/screening/ immunization | No Charge; deductible does not apply | 60% coinsurance | None |
| If you have a toot | Diagnostic test (x-ray, blood work) | \$60 per test; deductible does not apply | 60% coinsurance | None |
| If you have a test | Imaging (CT/PET scans, MRIs) | \$200 per test | 60% coinsurance | None |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at | Generic drugs | Preferred Generic: \$20 copay; deductible does not apply Non-Preferred Generic: \$10 per prescription; deductible does not apply | 60% <u>coinsurance</u> | Pre-Authorization required for certain medications |
| stlukeshealthplan.org | Preferred brand drugs | 35% coinsurance | 60% coinsurance | Pre-Authorization required for certain medications |

 $^{^{\}star}$ For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at stlukeshealthplan.org

| | | What You Will Pay | | Limitations, Exceptions, & Other | |
|--|--|---|---|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | Non-preferred brand drugs | 50% coinsurance | 60% coinsurance | Pre-Authorization required for certain medications | |
| | Specialty drugs | 40% coinsurance | 60% coinsurance | Pre-Authorization required for certain medications | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 40% coinsurance | 60% coinsurance | None | |
| surgery | Physician/surgeon fees | 40% coinsurance | 60% coinsurance | None | |
| | Emergency room care | \$200 per visit | \$200 per visit | None | |
| If you need immediate medical attention | Emergency medical transportation | 40% coinsurance | 40% coinsurance | None | |
| | <u>Urgent care</u> | \$40 per visit; deductible does not apply | 60% coinsurance | None | |
| If you have a hospital | Facility fee (e.g., hospital room) | 40% coinsurance | 60% coinsurance | <u>Pre-Authorization</u> required | |
| stay | Physician/surgeon fees | 40% coinsurance | 60% <u>coinsurance</u> | Pre-Authorization required | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Office Visit: No Charge; deductible does not apply Hospital Outpatient: 40% coinsurance | 60% coinsurance | None | |
| abase services | Inpatient services | 40% coinsurance | 60% coinsurance | Pre-Authorization required | |
| | Office visits | No Charge; deductible does not apply | 60% coinsurance | None | |
| If you are pregnant | Childbirth/delivery professional services | No Charge; deductible does not apply | 60% coinsurance | None | |
| | Childbirth/delivery facility services | 40% coinsurance | 60% coinsurance | None | |
| If you need help | Home health care | 40% coinsurance | 60% <u>coinsurance</u> | None | |

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| | | What You Will Pay | | Limitations, Exceptions, & Other |
|---|----------------------------|---|---|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| recovering or have other special health | Rehabilitation services | \$30 per visit; deductible does not apply | 60% coinsurance | <u>Pre-Authorization</u> required for inpatient services. |
| needs | Habilitation services | \$30 per visit; deductible does not apply | 60% coinsurance | <u>Pre-Authorization</u> required for inpatient services. |
| | Skilled nursing care | 40% coinsurance | 60% coinsurance | 30 days per year. <u>Pre-Authorization</u> required for inpatient services. |
| | Durable medical equipment | 40% coinsurance | 60% coinsurance | None |
| | Hospice services | No Charge; deductible does not apply | 60% coinsurance | 12 months. <u>Pre-Authorization</u> required for inpatient hospice services |
| | Children's eye exam | No Charge; deductible does not apply | 60% coinsurance | 1 per year |
| If your child needs dental or eye care | Children's glasses | 40% coinsurance | 60% coinsurance | 1 pair lenses/frames per year |
| | Children's dental check-up | Not covered | Not covered | Not covered |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Infertility treatment
- Private duty nursing

- Cosmetic Surgery
- Long-term care
- Routine eye care (adult)

- Dental care
- Non-emergency care when traveling outside the U.S.
- Temporomandibular Joint Disorder (TMJ)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Routine foot care

- Chiropractic care
- Weight loss programs as part of a program approved by St. Luke's Health Plan

• Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: stlukeshealthplan.org or call 1-833-478-5853 or contact the Idaho Department of Insurance at doi.idaho.gov or call 1-800-721-3272. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the

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Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: stlukeshealthplan.org or call 1-833-478-5853 or contact the Idaho Department of Insurance at doi.idaho.gov or call 1-800-721-3272.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-478-5853.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-478-5853.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-833-478-5853.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-478-5853.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$3,300 |
|---|---------|
| ■ Specialist [cost sharing] | \$40 |
| ■ Hospital (facility) [cost sharing] | 40% |
| ■ Other [cost sharing] | 40% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 | |
|---------------------------------|----------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| deductible | \$3,300 | |
| copayment | \$700 | |
| coinsurance | \$2,100 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$6,160 | |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$3,30 |
|---|--------|
| ■ Specialist [cost sharing] | \$40 |
| ■ Hospital (facility) [cost sharing] | 40% |
| ■ Other [cost sharing] | 40% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 | |
|---------------------------------|---------|--|
| In this example, Joe would pay: | | |
| Cost Sharing | | |
| deductible | \$3,300 | |
| copayment | \$300 | |
| coinsurance | \$200 | |
| What isn't covered | | |
| Limits or exclusions | \$20 | |
| The total Joe would pay is | \$3,820 | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$3,300 |
|---|---------|
| ■ Specialist [cost sharing] | \$40 |
| ■ Hospital (facility) [cost sharing] | 40% |
| ■ Other [cost sharing] | 40% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|---------------------------------|---------|
| In this example, Mia would pay: | |
| Cost Sharing | |
| deductible | \$2,000 |
| copayment | \$400 |
| coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$2,400 |