Coverage Period: 01/01/2025-12/31/2025

Coverage for: Single/Family | Plan Type: POS

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit stlukeshealthplan.org or call 833-840-3600. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/glossary">www.healthcare.gov/glossary</a> or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For In- <u>network</u> Providers: \$5,700 individual / \$11,400 family For <u>Out-of-network Providers</u> : \$18,400 individual / \$36,800 family	Generally, you must pay all of the costs from <u>provider</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care; office visits; diagnostic tests; St. Luke's On-Demand Virtual Care; chiropractic; Tier 1 and Tier 2 prescription drugs are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive care</u> without cost sharing and before you meet your <u>deductible</u> .
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In- <u>network</u> Providers: \$9,200 individual / \$18,400 family For <u>Out-of-network Providers</u> : \$92,000 individual / \$184,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

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<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at stlukeshealthplan.org

Important Questions	Answers	Why This Matters:
use a <u>network provider</u> ?	www.stlukeshealthplan.org or call 1-833-840-3600 for a list of network	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an out-of- <u>network</u> provider, and you might receive a bill from a <u>provider</u> for the uniferror perween the <u>provider</u> so that you <u>plan</u> pays <u>(parance-billing)</u> . Be aware, your <u>network</u> provider might use an out-of- <u>network</u> provider for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		. what it	ou will Fay	Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care deductible visit to treat an injury or illness	No Charge; deductible does not apply	60% coinsurance	None
If you visit a health care provider's office or clinic	Specialist visit	\$60 per visit; deductible does not apply	60% coinsurance	OB-GYN and Oncology visits receive primary care benefits
Cilific	Preventive care/screening/ immunization	No Charge; deductible does not apply	60% coinsurance	None
If you have a test	Diagnostic test (x-ray, blood work)	\$80 per test; deductible does not apply	60% coinsurance	None
If you have a test	Imaging (CT/PET scans, MRIs)	\$200 per test	60% coinsurance	None
If you need drugs to treat your illness or condition  More information about	Generic drugs	Preferred Generic: No Charge; deductible does not apply Non-Preferred Generic: \$10 per prescription; deductible does not apply	60% coinsurance	Pre-Authorization required for certain medications
prescription drug coverage is available at stlukeshealthplan.org	Preferred brand drugs	35% coinsurance	60% <u>coinsurance</u>	Pre-Authorization required for certain medications
	Non-preferred brand drugs	50% coinsurance	60% coinsurance	Pre-Authorization required for certain medications
	Specialty drugs	40% coinsurance	60% coinsurance	Pre-Authorization required for certain medications

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at stlukeshealthplan.org

		what You will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	40% coinsurance	60% coinsurance	None	
surgery	Physician/surgeon fees	40% coinsurance	60% <u>coinsurance</u>	None	
	Emergency room care	40% coinsurance	40% coinsurance	None	
If you need immediate medical attention	Emergency medical transportation	40% coinsurance	40% coinsurance	None	
modical attention	Urgent care	\$60 per visit; deductible does not apply	60% coinsurance	None	
If you have a hospital	Facility fee (e.g., hospital room)	40% coinsurance	60% coinsurance	Pre-Authorization required	
stay	Physician/surgeon fees	40% coinsurance	60% coinsurance	Pre-Authorization required	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: No Charge; deductible does not apply Hospital Outpatient: 40% coinsurance	60% coinsurance	None	
ubuoc oci vioco	Inpatient services	40% coinsurance	60% coinsurance	Pre-Authorization required	
	Office visits	No Charge; deductible does not apply	60% coinsurance	None	
If you are pregnant	Childbirth/delivery professional services	No Charge; deductible does not apply	60% coinsurance	None	
	Childbirth/delivery facility services	40% coinsurance	60% coinsurance	None	
	Home health care	40% coinsurance	60% <u>coinsurance</u>	None	
If you need help recovering or have other special health needs	Rehabilitation services	\$40 per visit; deductible does not apply	60% coinsurance	<u>Pre-Authorization</u> required for inpatient services.	
	Habilitation services	\$40 per visit; deductible does not apply	60% <u>coinsurance</u>	<u>Pre-Authorization</u> required for inpatient services.	
	Skilled nursing care	40% coinsurance	60% coinsurance	30 days per year. <u>Pre-Authorization</u> required for inpatient services.	
	Durable medical equipment	40% coinsurance	60% coinsurance	Pre-Authorization required	

 $<sup>^{\</sup>star}$  For more information about limitations and exceptions, see the  $\underline{\text{plan}}$  or policy document at stlukeshealthplan.org

		what rou will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Hospice services	No Charge; deductible does not apply	60% coinsurance	12 months. <u>Pre-Authorization</u> required for inpatient hospice services	
If your child needs	Children's eye exam	No Charge; deductible does not apply	60% coinsurance	1 per year	
dental or eye care	Children's glasses	40% coinsurance	60% coinsurance	1 pair lenses/frames per year	
	Children's dental check-up	Not covered	Not covered	Not covered	

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Infertility treatment
- Private duty nursing

- Cosmetic Surgery
- Long-term care
- Routine eye care (adult)

- Dental care
- Non-emergency care when traveling outside the U.S.
- Temporomandibular Joint Disorder (TMJ)

Hearing aids

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Routine foot care

- Chiropractic care
- Weight loss programs as part of a program approved by St. Luke's Health Plan

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: stlukeshealthplan.org or call 1-833-840-3600 or contact the Idaho Department of Insurance at doi.idaho.gov or call 1-800-721-3272. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance Marketplace">Health Insurance Marketplace</a>. For more information about the Marketplace, visit <a href="Www.HealthCare.gov">Www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: stlukeshealthplan.org or call 1-833-840-3600 or contact the Idaho Department of Insurance at doi.idaho.gov or call 1-800-721-3272.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at stlukeshealthplan.org

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-840-3600.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-840-3600.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-833-840-3600.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-840-3600.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at stlukeshealthplan.org

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,700
■ Specialist [cost sharing]	\$60
■ Hospital (facility) [cost sharing]	40%
■ Other [cost sharing]	40%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
deductible	\$5,700	
<u>copayment</u>	\$800	
coinsurance	\$1,100	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$7,660	

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,70
■ Specialist [cost sharing]	\$60
■ Hospital (facility) [cost sharing]	40%
■ Other [cost sharing]	40%

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
deductible	\$3,900	
copayment	\$200	
coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$4,120	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,700
■ Specialist [cost sharing]	\$60
■ Hospital (facility) [cost sharing]	40%
Other [cost sharing]	40%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

**Durable medical equipment** (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>deductible</u>	\$2,000
copayment	\$500
<u>coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,500

The  $\underline{\text{plan}}$  would be responsible for the other costs of these EXAMPLE covered services.