Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>stlukeshealthplan.org</u> or call 833-840-3600. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/glossary</u> or call 1-800-318-2596 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall <u>deductible</u> ? | \$0 at Indian Health Care <u>Provider</u> (IHCP) or with IHCP <u>referral</u> at non- IHCP; or <u>network providers</u> \$7,750 individual / \$15,500 family. <u>Out- of-network</u> providers \$18,400 individual / \$36,800 family. | Generally, you must pay all of the costs from <u>provider</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | and Lior 7 proceription druge are | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive care</u> without cost sharing and before you meet your <u>deductible</u> . |
| Are there other deductibles for specific services? | \$0 at IHCP or with IHCP <u>referral</u> at non-IHCP. There are no other specific deductibles. | You don't have to meet <u>deductible</u> s for specific services |
| What is the out-of-pocket limit for this plan? | For network providers \$9,200 individual / \$18,400 family; for out- of-network providers \$92,000 individual / \$184,000 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |

* For more information about limitations and exceptions, see the <u>plan</u>or policy document at stlukeshealthplan.org 2024_05_SBCIndExpBronze_LCS

| | Yes. See <u>www.stlukeshealthplan.org</u> or call 1- 833-840-3600 for a list of network providers. | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an out-of- <u>network</u> provider, and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance-billing</u>). Be aware, your <u>network</u> provider might use an out-of- <u>network</u> provider for some services (such as lab work). Check with your <u>provider</u> before you get services. |
|---|---|--|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services without a <u>referral</u> before you see the <u>specialist</u> . |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | What You Will Pay Non-IHCP In- Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
|---|--|--|--|--|--|
| | Primary care visit to treat an injury or illness | No charge | No Charge; <u>deductible</u> does not apply | 60% coinsurance | Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network |
| If you visit a health care <u>provider's</u> office or clinic | <u>Specialist</u> visit | No charge | \$140 per visit; <u>deductible</u> does not apply | 60% coinsurance | <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |
| omce or clinic | Preventive care/ screening/ immunization | No charge | No Charge; <u>deductible</u> does not apply | 60% <u>coinsurance</u> | |
| If you have a test | Diagnostic test (x-ray, blood work) | No charge | \$150 per test; <u>deductible</u> does not apply | 60% coinsurance | Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the |
| n you nave a lest | Imaging (CT/PET scans, MRIs) | No charge | \$250 per test | 60% <u>coinsurance</u> | <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |

| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | What You Will Pay Non-IHCP In- Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
|--|--|--|--|--|--|
| If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at | Generic drugs | No charge | Preferred Generic: \$25 per prescription; <u>deductible</u> does not apply. Non-Preferred Generic: \$35 per prescription; <u>deductible</u> does not apply | 60% <u>coinsurance</u> | Pre-Authorization required for certain medication. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may |
| stlukeshealthplan. org | Preferred brand drugs | No charge | 35% coinsurance | 60% coinsurance | have to pay the difference (<u>balance</u> billing). |
| | Non-preferred brand drugs | No charge | 50% coinsurance | 60% coinsurance | |
| | Specialty drugs | No charge | 40% coinsurance | 60% <u>coinsurance</u> | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | No charge | 50% coinsurance | 60% <u>coinsurance</u> | <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-</u> <u>network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance</u> <u>billing</u>). |
| | Physician/surgeon fees | No charge | 50% coinsurance | 60% <u>coinsurance</u> | |
| | Emergency room care | No charge | 50% coinsurance | 50% coinsurance | |
| If you need immediate medical attention | Emergency medical transportation | No charge | 50% coinsurance | 50% coinsurance | <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the |
| | <u>Urgent care</u> | No charge | \$140 per visit; <u>deductible</u> does not apply | 60% <u>coinsurance</u> | <u>allowed amount</u> , you may have to pay the difference (balance billing). |

* For more information about limitations and exceptions, see the <u>plan</u>or policy document at stlukeshealthplan.org 2024_05_SBCIndExpBronze_LCS

| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | What You Will Pay Non-IHCP In- Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
|--|---|--|--|--|--|
| lf you have a | Facility fee (e.g., hospital room) | No charge | 50% <u>coinsurance</u> | 60% <u>coinsurance</u> | Pre-Authorization required. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the |
| hospital stay | Physician/surgeon fees | No charge | 50% coinsurance | 60% <u>coinsurance</u> | <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | No charge | Office Visit: No Charge; <u>deductible</u> does not apply | 60% <u>coinsurance</u> | Pre-Authorization required for inpatient mental health services, including residential treatment. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |
| | Inpatient services | No charge | 50% coinsurance | 60% <u>coinsurance</u> | |
| | Office visits | No charge | No Charge; <u>deductible</u> does not apply | 60% <u>coinsurance</u> | Cost sharing does not apply for preventive services. Depending on the |
| lf you are pregnant | Childbirth/delivery professional services | No charge | No Charge; <u>deductible</u> does not apply | 60% <u>coinsurance</u> | type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). <u>Cost sharing</u> waived at non-IHCP with IHCP referral. If an <u>out- of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance</u> <u>billing</u>). |
| | Childbirth/delivery facility services | No charge | 50% <u>coinsurance</u> | 60% <u>coinsurance</u> | |

| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | What You Will Pay Non-IHCP In- Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
|---|-------------------------------------|--|--|--|--|
| | Home health care | No charge | 50% <u>coinsurance</u> | 60% <u>coinsurance</u> | Cost sharing waived at non-IHCP with IHCP referral. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |
| | Rehabilitation services | No charge | \$40 per visit; <u>deductible</u> does not apply | 60% <u>coinsurance</u> | 20 Visits Per Year. Pre-Authorization required for inpatient services. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |
| If you need help recovering or have other special health needs | Habilitation services | No charge | \$40 per visit; <u>deductible</u> does not apply | 60% <u>coinsurance</u> | Pre-Authorization required for inpatient services. <u>Cost sharing</u> waived at non-IHCP with IHCP referral. If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed</u> <u>amount</u> , you may have to pay the difference (<u>balance billing</u>). |
| | Skilled nursing care | No charge | 50% <u>coinsurance</u> | 60% <u>coinsurance</u> | 30 days per year; Pre-Authorization Required. <u>Cost sharing</u> waived at non- IHCP with IHCP <u>referral</u> . If an <u>out-of-</u> <u>network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |
| | <u>Durable medical</u> equipment | No charge | 50% <u>coinsurance</u> | 60% <u>coinsurance</u> | <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . Pre-Authorization required. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |

| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | What You Will Pay Non-IHCP In- Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
|---|--------------------------------|--|--|--|---|
| | Hospice services | No charge | No Charge; <u>deductible</u> | 60% <u>coinsurance</u> | 12 Months; Pre-Authorization required for inpatient hospice. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |
| If your child needs dental or eye care | Children's eye exam | No charge | No Charge; <u>deductible</u> does not apply | 60% <u>coinsurance</u> | Coverage limited to one exam/year. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |
| | Children's glasses | No charge | 50% <u>coinsurance</u> | 60% <u>coinsurance</u> | Coverage limited to one pair of glasses/year. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |
| | Children's dental check- up | No charge | Not covered | Not covered | Not covered |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | | | |
|--|--|---|--|--|--|
| Temporomandibular Joint (TMJ) DisorderTravel Immunizations | Vision Hardware for Adult older) | Routine Preventive Eye Exams for Adults (ages 19 and older) | | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | | | |
| Vision Exams | PT/OT/ST | CT/MRI/Pet Scans | | | |

Pathology/Other Radiology

Glasses/Contacts

• Cardiovascular

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: stlukeshealthplan.org or call 1-833-840-3600 or contact the Idaho Department of Insurance at doi.idaho.gov or call 1-800-721-3272. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Chiropractor

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: stlukeshealthplan.org or call 1-833-840-3600 or contact the Idaho Department of Insurance at doi.idaho.gov or call 1-800-721-3272.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-840-3600.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-840-3600.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-833-840-3600.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-840-3600.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a

hospital delivery)

\$140

50%

50%

- The plan's overall deductible \$7,750 Specialist [cost sharing] Hospital (facility) [cost sharing]
- Other [cost sharing]

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| Deductibles | \$7,750 |
| Copayments | \$1,000 |
| Coinsurance | \$400 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$9,210 |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The plan's overall deductible | \$7,750 |
|------------------------------------|---------|
| Specialist [cost sharing] | \$140 |
| Hospital (facility) [cost sharing] | 50% |
| Other <u>[cost sharing]</u> | 50% |

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) **Prescription drugs** Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: | |
| Cost Sharing | |
| Deductibles | \$3,900 |
| Copayments | \$500 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$20 |
| The total Joe would pay is | \$4,420 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| The plan's overall deductible | \$7,750 |
|------------------------------------|---------|
| Specialist [cost sharing] | \$140 |
| Hospital (facility) [cost sharing] | 50% |
| Other [cost sharing] | 50% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
| | |

| In this example, Mia would pay: | |
|---------------------------------|---------|
| Cost Sharing | |
| <u>Deductibles</u> | \$2,000 |
| <u>Copayments</u> | \$600 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$2,600 |

The plan would be responsible for the other costs of these EXAMPLE covered services.

Note: These numbers assume the patient received care from an IHCP provider or with IHCP referral at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher.