

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

Coverage Period: On or after 01/01/2025

Coverage for: SG Single/Family | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit stlukeshealthplan.org or call 833-840-3600. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/glossary or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For In- <u>network</u> Providers: \$4,000 individual / \$8,000 family For <u>Out-of-network Providers</u> : \$8,000 individual / \$16,000 family	Generally, you must pay all of the costs from <u>provider</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	vision exams are covered before	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive care</u> without cost sharing and before you meet your <u>deductible</u> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductible</u> s for specific services
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In- <u>network</u> Providers: \$6,500 individual / \$13,000 family For <u>Out-of-network Providers</u> : \$13,000 individual / \$26,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.stlukeshealthplan.org or call 1-833-840-3600 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an out-of- <u>network</u> provider, and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance-billing</u>). Be aware, your <u>network</u> provider might use an out-of- <u>network</u> provider for some services (such as lab work). Check with your <u>provider</u> before you get services.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at stlukeshealthplan.org 2024_05_SBCSmallGrpSilverHDHP

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
16	Primary care deductible visit to treat an injury or illness	No Charge	60% coinsurance	None	
If you visit a health care provider's office or clinic	Specialist visit	No Charge	60% coinsurance	OB-GYN and Oncology visits receive primary care benefits	
Cilific	Preventive care/screening/ immunization	No Charge; deductible does not apply	60% coinsurance	None	
If you have a test	Diagnostic test (x-ray, blood work)	No Charge	60% coinsurance	None	
If you have a test	Imaging (CT/PET scans, MRIs)	40% coinsurance	60% coinsurance	None	
If you need drugs to treat your illness or condition	Generic drugs	Preferred Generic: No Charge Non-Preferred Generic: \$10 per prescription	60% coinsurance	Pre-Authorization required for certain medications	
More information about	Preferred brand drugs	35% coinsurance	60% coinsurance	Pre-Authorization required for certain medications	
prescription drug coverage is available at	Non-preferred brand drugs	50% coinsurance	60% coinsurance	Pre-Authorization required for certain medications	
stlukeshealthplan.org	Specialty drugs	40% coinsurance	60% coinsurance	Pre-Authorization required for certain medications	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	40% coinsurance	60% coinsurance	None	
surgery	Physician/surgeon fees	40% coinsurance	60% <u>coinsurance</u>	None	
If you need immediate	Emergency room care	40% coinsurance	40% <u>coinsurance</u>	None	
medical attention	Emergency medical transportation	40% coinsurance	40% coinsurance	None	

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	What You Will Pay		Limitations Exceptions & Other	
Common Medical Event Services You May Need		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	<u>Urgent care</u>	40% coinsurance	60% <u>coinsurance</u>	None
If you have a hospital	Facility fee (e.g., hospital room)	40% coinsurance	60% coinsurance	Pre-Authorization required
stay	Physician/surgeon fees	40% coinsurance	60% coinsurance	Pre-Authorization required
If you need mental health, behavioral health, or substance	Outpatient services	Office Visit: No Charge Hospital Outpatient: 40% coinsurance	60% coinsurance	None
abuse services	Inpatient services	40% coinsurance	60% coinsurance	Pre-Authorization required
	Office visits	No Charge	60% coinsurance	None
If you are pregnant	Childbirth/delivery professional services	No Charge	60% coinsurance	None
	Childbirth/delivery facility services	40% coinsurance	60% coinsurance	None
	Home health care	40% coinsurance	60% coinsurance	None
	Rehabilitation services	No Charge	60% coinsurance	Pre-Authorization required for inpatient services.
If you need help recovering or have	Habilitation services	No Charge	60% coinsurance	<u>Pre-Authorization</u> required for inpatient services.
other special health needs	Skilled nursing care	40% coinsurance	60% coinsurance	30 days per year. <u>Pre-Authorization</u> required for inpatient services.
	Durable medical equipment	40% coinsurance	60% coinsurance	Pre-Authorization required
	Hospice services	No Charge	60% coinsurance	12 months. <u>Pre-Authorization</u> required for inpatient hospice services
If your child needs	Children's eye exam	No Charge; deductible does not apply	60% coinsurance	1 per year
dental or eye care	Children's glasses	40% coinsurance	60% coinsurance	1 pair lenses/frames per year

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		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Children's dental check-up	Not covered	Not covered	Not covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture
 Infertility treatment
 Private duty nursing
 Cosmetic Surgery
 Long-term care
 Routine eye care (adult)
 Dental care
 Non-emergency care when traveling outside the U.S.
 Temporomandibular Joint Disorder (TMJ)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Routine foot care

- Chiropractic care
- Weight loss programs as part of a program approved by St. Luke's Health Plan

Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: stlukeshealthplan.org or call 1-833-840-3600 or contact the Idaho Department of Insurance at doi.idaho.gov or call 1-800-721-3272. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: stlukeshealthplan.org or call 1-833-840-3600 or contact the Idaho Department of Insurance at doi.idaho.gov or call 1-800-721-3272.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-840-3600.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-840-3600.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-833-840-3600.

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To see examples of how	v this <u>plan</u> might cover costs	for a sample medical situ	uation, see the next section	

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$4,000
■ Specialist [cost sharing]	\$0
■ Hospital (facility) [cost sharing]	40%
■ Other [cost sharing]	40%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700		
In this example, Peg would pay:			
Cost Sharing			
<u>deductible</u>	\$4,000		
copayment	\$0		
coinsurance	\$2,500		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$6,560		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$4,000
■ Specialist [cost sharing]	\$0
■ Hospital (facility) [cost sharing]	40%
■ Other [cost sharing]	40%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
deductible	\$4,000	
copayment	\$0	
coinsurance	\$500	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$4,520	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$4,000
Specialist [cost sharing]	\$0
■ Hospital (facility) [cost sharing]	40%
Other [cost sharing]	40%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800		
In this example, Mia would pay:			
Cost Sharing			
deductible	\$2,800		
copayment	\$0		
coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$2,800		